September 6, 2019

To: Faculty and Staff

From: On behalf of
       Thomas Smith, Interim Provost and Executive Vice Chancellor
       Gerry Bomotti, Vice Chancellor, Planning and Budget

Re: Nominations for the 2020 Systemwide UC Women’s Initiative for Professional Development (UC WI)

Each year UC collaborates with CORO, a prestigious national non-profit leadership development organization, to provide two distinct systemwide development programs for UC faculty and staff – the UC Executive Leadership Collaborative, designed for direct reports to a Dean or Vice Chancellor, and the UC Women’s Initiative (UC WI), which is a targeted professional development program designed to prepare more women for advancement within UC. We are pleased to announce the opening of the nomination process for the 2020 Systemwide UC Women’s Initiative for Professional Development. We anticipate that the call for nominations for the Executive Leadership Collaborative will occur later this fall.

UC WI is an experiential professional development program for women designed to elevate women in leadership, establish a pipeline for advancement, and contribute to women’s and UC’s success. UC WI is sponsored by the Systemwide Advisory Committee on the Status of Women (SACSW) and the UC Office of the President, and is delivered by CORO. The program was awarded the 2018 Brandon Hall Group Gold Excellence Award for Best Advance in Women’s Leadership Development in 2018.

There will be a total of two Southern California cohorts in 2020, taking place as follows:

Cohort 1 January – March, at UC Riverside (UCR)
Cohort 2 April – June, at UC Los Angeles (UCLA)

Nominations are now being accepted for both 2020 cohorts, and are due by September 27, 2019.

Participant Nomination Criteria

- Women in mid-career who demonstrate the potential to advance in their careers at UC
- Current faculty, academic personnel and staff
- Represent the diversity at each UC location
- Represent different functions and departments at each location
- Able to commit to the program with full attendance and participation at all sessions
- Able to complete intersession assignments which require up to two hours between seminars
- Have the written support of their supervisor or Chancellor Cabinet Member
- Someone who has demonstrated potential for advancement

Program Participant Expectations

- Participate fully
  - The UC Women's Initiative is experiential and relies heavily on full participant contribution
Attend all program sessions in their entirety
  o Locations will be charged for participants who do not complete the program
Complete Pre-Work and Pre-Program Survey before the first day of their assigned cohort
Complete up to 2 hours of additional work assigned between program sessions

Application Process

- Deadline is **September 27, 2019**.
- Individuals may be nominated or may apply to participate in the program
- [UCR Nomination Form]
- [UCR Application]
- [Cohort Schedule]
- We anticipate that there will be many more applications than spaces available
- Applications will be reviewed by a selection committee and evaluated based on the criteria outlined above
- Nominees will be informed of their selection in mid-November

Additional Information

- The $1,925 participant fee covers all program materials and facilitation fees
  o By nominating and selecting an individual, the location is agreeing to payment of the $1,925 participant fee and participant travel expenses
- Two Southern California regional cohorts for 2020, each of 30 women from across Southern California locations
- 4.5 days program per cohort
- A single request for nominations to fill both cohorts
- Nominations required commitment and support by nominating sponsor that the nominee will attend all sessions, additional project work sessions, and graduation

If you have any questions regarding this program, please contact John-Stephen Henderson at john.henderson@ucr.edu.

Applications and nomination forms must be submitted electronically to Judith Abbey at judith.abbey@ucr.edu.