

Use this task to submit a birth life event in UCPath.

Marriage, birth, adoption, divorce and benefit changes for AD&D, disability insurance or life insurance can be made by the employee via **Employee Actions** within designated time periods of the specific event. Benefit changes related to a loss or gain of outside coverage are not allowed in **eBenefits Employee Actions**. Employees must contact the UCPath Center for benefit changes related to loss or gain of outside coverage, such as with a spouse.

Dashboard Navigation:

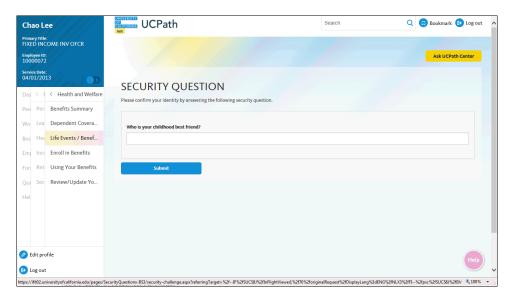
 $Health\ and\ Welfare > \pmb{Life\ Events\ /\ Benefit\ Changes}$

01

Menu Navigation:

Employee Actions > Health and Welfare > Life Events / Benefit Changes

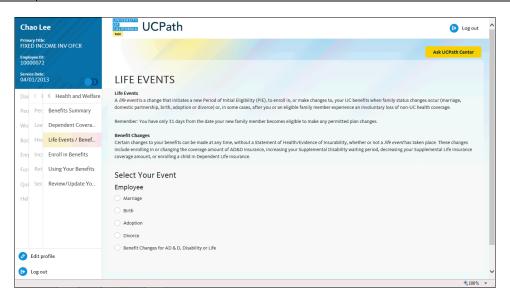
Note: This example uses sample images as seen on a computer. Sample images appear differently on a tablet or smartphone, but the steps remain the same.



Step	Action
1.	Before you enter a life event or benefits change, you must validate your identity. UCPath randomly displays one of the security questions set up on your profile. Click in the Security Question field.
	For this example click in the Who is your childhood best friend? field.
2.	Enter the desired information into the Security Question field.
	For this example, enter Molly.

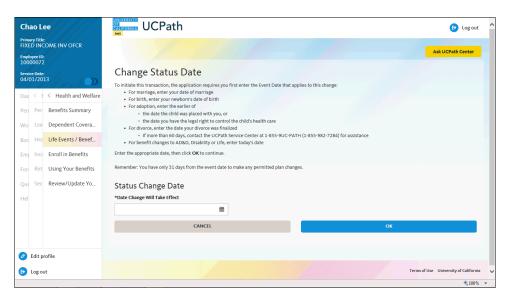


Step	Action
3.	Your answer appears as a series of dots.
	Click the Submit button.
	Submit



Step	Action
4.	If you answer the question correctly, UCPath displays the Life Events page, and you can make your changes.
	If you answer incorrectly, an error message appears. You have three attempts to answer this question correctly. After three incorrect answers, UCPath displays the Security Questions Setup page. You must provide your date of birth and the last four digits of your Social Security number to validate your identity and then update your security questions and answers.
5.	In this scenario, an employee recently had a son. The employee must update tax and dependent information and update their benefit plan coverages.
6.	Use the Life Events page to enter benefits changes related to the birth of a child. You have 31 days from the date your new family member becomes eligible to make any permitted plan changes.
7.	Click the Birth option.





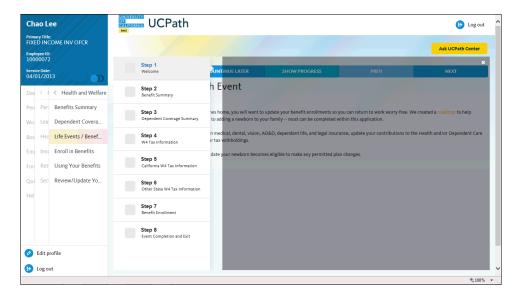
Step	Action	
8.	Click in the Date Change Will Take Effect field.	
9.	Use the calendar to enter the date of the birth. In this example, the date will be entered for you.	
10.	Click the OK button.	



Step	Action
	Use the Cancel button to stop and delete the life event. Use the Continue Later button to save your entries and return later.



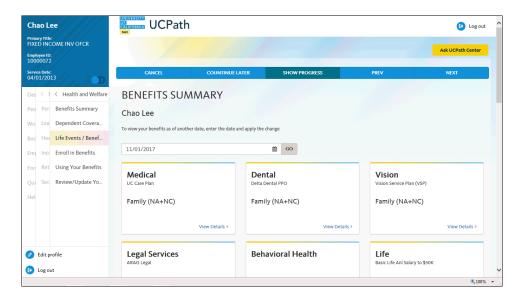
Step	Action
12.	Click the Show Progress button to see all steps for this life event.
	SHOW PROGRESS



Step	Action
13.	The Show Progress pane guides you through the life event process. Each step is outlined in the pane on the left side of the page. Each step must be completed, including the last step.
	A green checkmark indicates the step is complete. An empty gray box indicates the step is incomplete.
14.	Click the Close button to hide the steps.

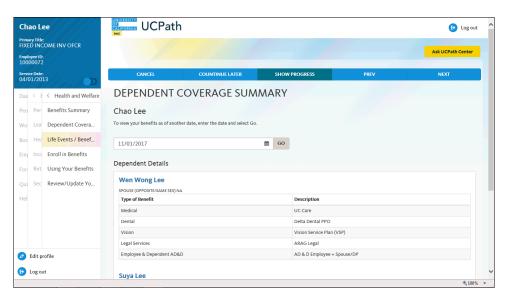


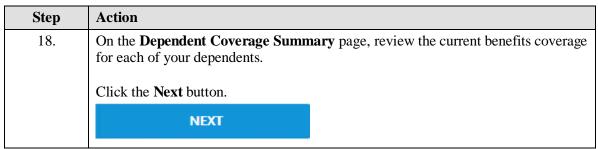
Step	Action	
15.	Use the Previous and Next buttons to nav	rigate through the transaction.
16.	Click the Next button.	
	NEXT	



Step	Action
17.	On the Benefits Summary page, review your current benefits elections.
	Click the Next button.
	NEXT

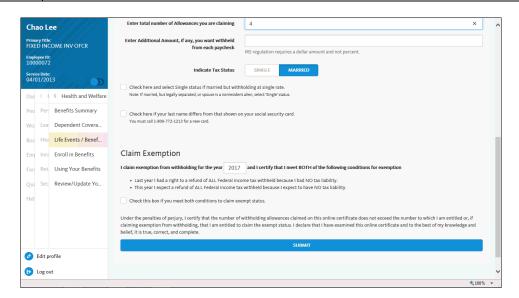








Step	Action
19.	If necessary, update your Federal W-4 Tax Information to reflect your new dependent.
	In this example, the employee chooses to update their Federal withholding allowances.
20.	Click in the Enter total number of Allowances you are claiming field.
21.	Click the Delete button.
22.	Enter the desired information into the Enter total number of Allowances you are claiming field. For this example, enter 4.
23.	Click the scroll bar.

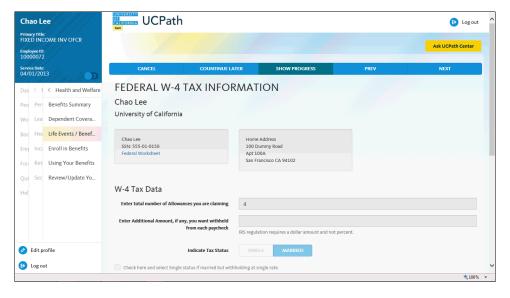


Step	Action
24.	Click the Submit button.





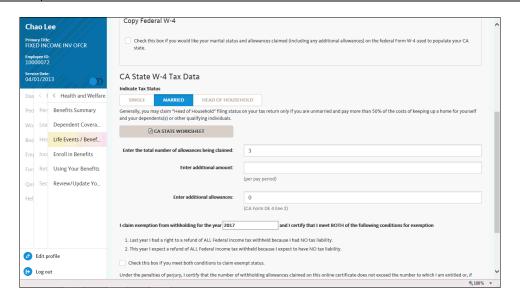
Step	Action
25.	A confirmation message appears. Changes may not appear on the next paycheck, depending on the timing of your changes.
	Click the OK button.



26. Click the Next button.
NEXT



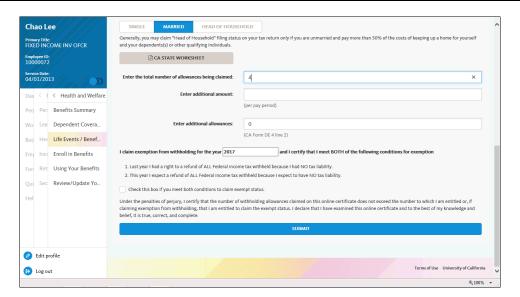
Step	Action
27.	If necessary, update your CA State W-4 Tax Information to reflect your new dependent. In this example, the employee chooses to update their state withholding allowances.
28.	Click the scroll bar.



Step	Action
29.	Click in the Enter the total number of allowances being claimed field.
30.	Click the Delete button.
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Step	Action
31.	Enter the desired information into the Enter the total number of allowances being claimed field. For this example, enter 4 .
32.	Click the scroll bar.



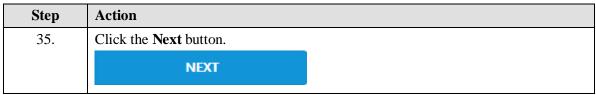
Step	Action
33.	Click the Submit button.



Step	Action
34.	A confirmation message appears. Changes may not appear on the next paycheck, depending on the timing of your changes.
	Click the OK button.



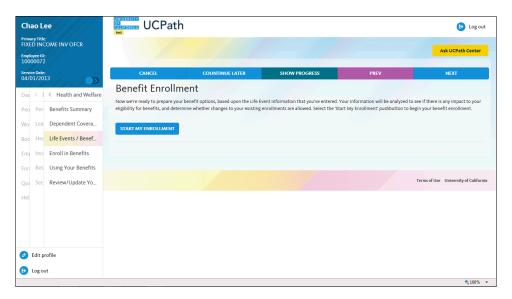






Step	Action
36.	If necessary, update your Other State W-4 Tax Information to reflect your new dependent. Click the Next button.
	NEXT

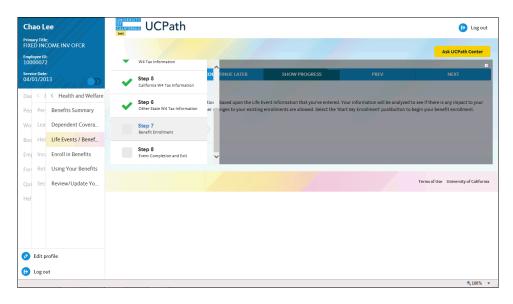




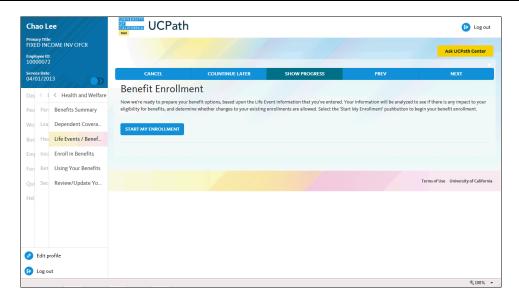
Step	Action
37.	To review your progress, click the Show Progress button.
	SHOW PROGRESS



Step	Action
38.	Click the scroll bar.



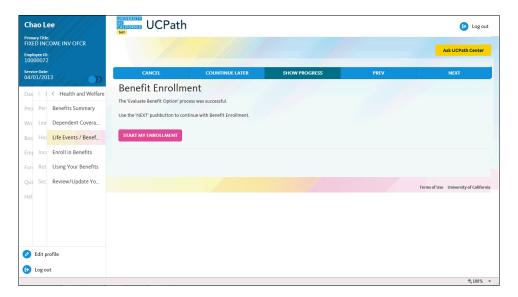
Step	Action
39.	You have completed six steps and are currently on Step 7 .
40.	Click the Close button to hide the steps.



Step	Action
41.	Enroll your new family member(s) in the appropriate benefits plans.
	Click the Start My Enrollment button.
	START MY ENROLLMENT



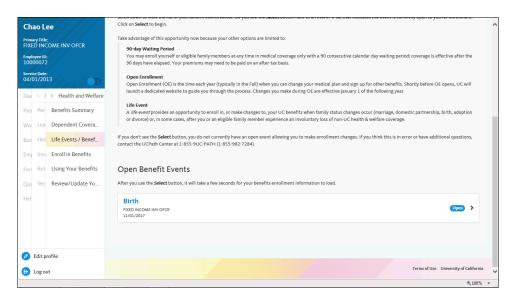


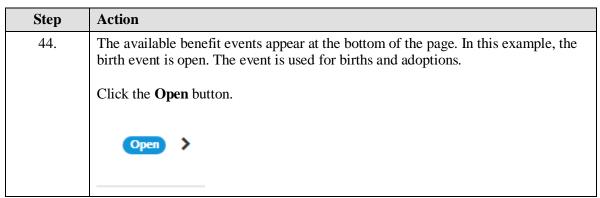


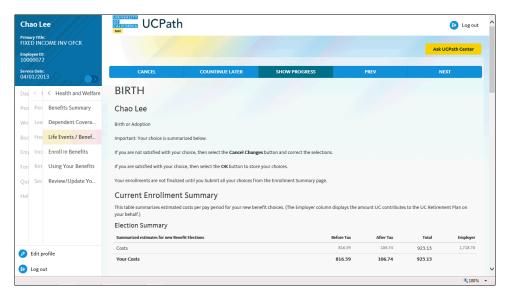
Click the Next button.	Step	Action
NEXT	42.	Click the Next button.
		NEXT



Step	Action
43.	The Benefits Enrollment page appears.
	Click the scroll bar.

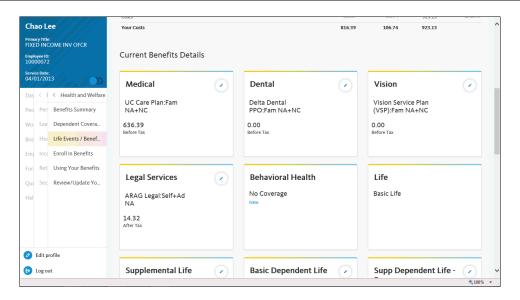




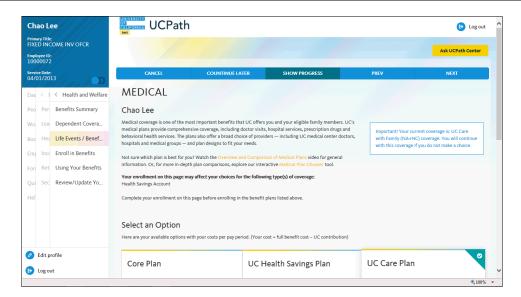




Step	Action
45.	The Current Enrollment Summary displays your current elections.
	Make changes by clicking the Edit button next to each plan. After you make all election changes, return to this page to submit your changes.
	Click the scroll bar.

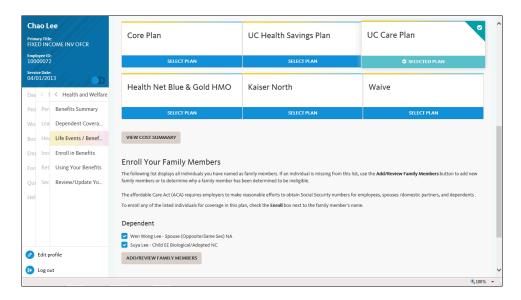


Step	Action
46.	In this example, the employee chooses to enroll the new baby in Medical coverage.
	To change Medical coverage, click the Edit button.

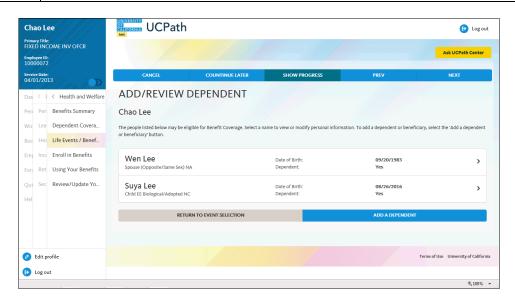




Step	Action
47.	The Medical page appears.
	Click the scroll bar.



Step	Action
48.	In this example, add the new dependent to the existing medical plan, UC Care Plan.
	Click the Add/Review Family Members button.
	ADD/REVIEW FAMILY MEMBERS



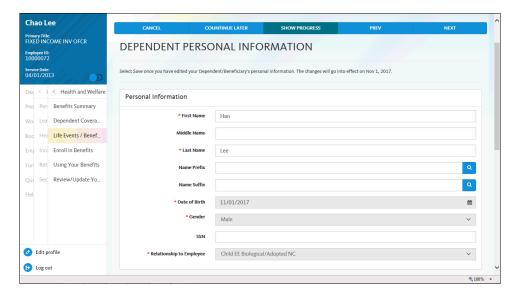


Step	Action
49.	The Add/Review Dependent page displays dependents already covered by the plan.
	Click the Add a Dependent button.

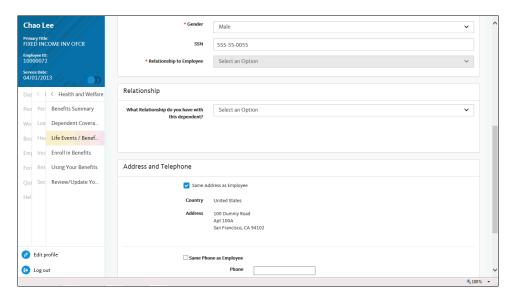


Step	Action
50.	The Dependent Personal Information page appears.
	Click in the First Name field.
51.	Enter the desired information into the First Name field. For this example, enter Han .
52.	Click in the Last Name field.
53.	Enter the desired information into the Last Name field. For this example, enter Lee .
54.	The Date of Birth defaults to the date you entered as the effective date.
	The Gender defaults to Male . Update the gender, if necessary.
	Click the scroll bar.



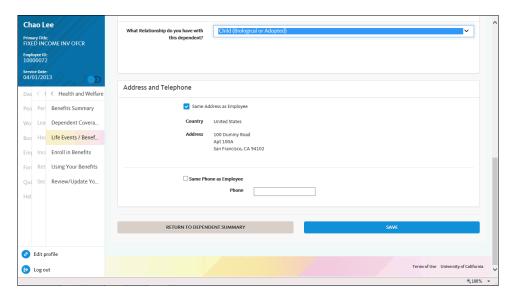


Step	Action
55.	While the SSN filed is not required, you should enter the dependent's Social Security number, if known. Click in the SSN field.
56.	Enter the desired information into the SSN field. For this example, enter 555-55- 0055.
57.	Click the scroll bar.



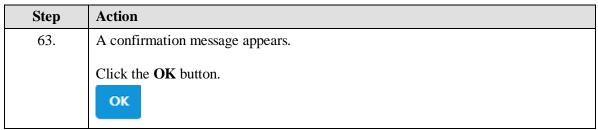


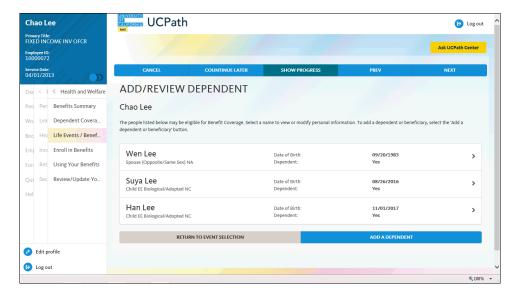
Step	Action
58.	Click the button to the right of the What Relationship do you have with this dependent? field.
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59.	Select the appropriate relationship.
	For this example, click the Child (Biological or Adopted) list item.
60.	Click the scroll bar.



Step	Action
61.	Review the address and phone information for the dependent. If necessary, make changes.
62.	Click the Save button.







Step	Action
64.	Your new dependent appears in the list.
	Click the Return to Event Selection button.

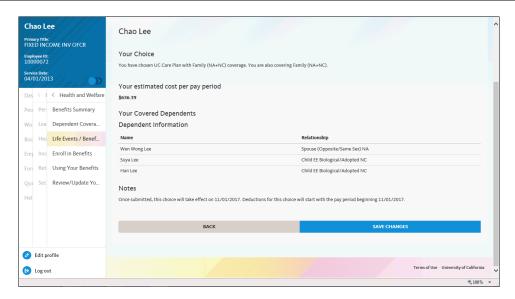




Step	Action
65.	The Medical page appears again and you must enroll the newly entered dependent(s). Click the scroll bar.
66.	The newly entered dependent(s) appear in the Dependent list but are not yet enrolled in the plan. You must enter and enroll the dependent(s). Click the Child EE Biological/Adopted NC option.
67.	Use the Save and Continue button to submit your changes or use the Cancel Changes button to exit this page without saving your changes. Click the Save and Continue button.

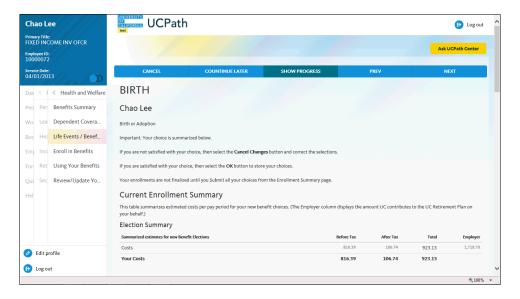


Step	Action
68.	UCPath displays your estimated pay period cost for the benefit election and covered dependents.
	Click the scroll bar.

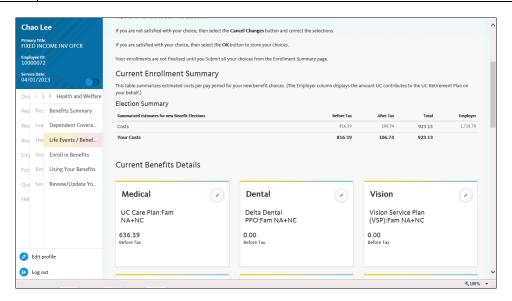


Step	Action
69.	Click the Save Changes button.





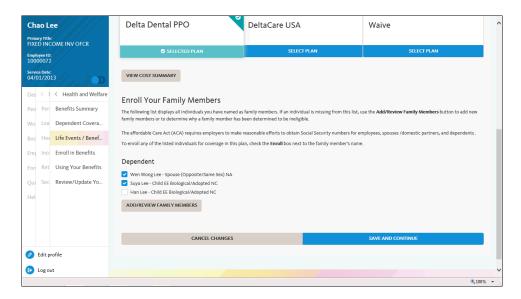
Step	Action
70.	The Current Enrollment Summary page appears again. The details for your medical election have been updated.
	For each benefit plan enrollment you want to update for your new dependent, click the Edit button.
	Click the scroll bar.



Step	Action
71.	In this example, the employee chooses to enroll their child in Dental coverage.
	To change Dental coverage, click the Edit button.

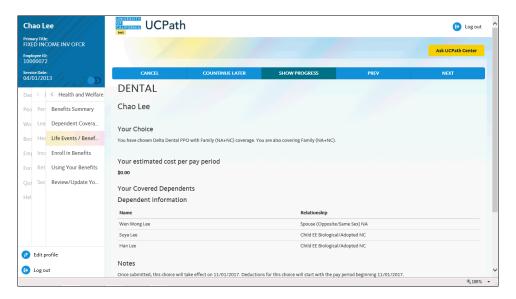


Step	Action
72.	The Dental page appears.
	Click the scroll bar.

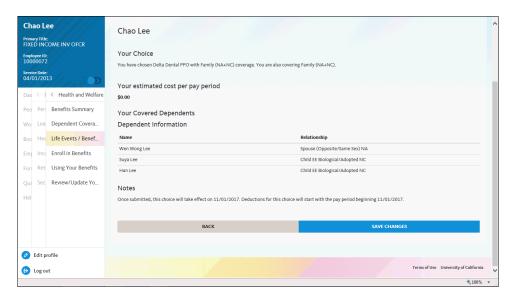




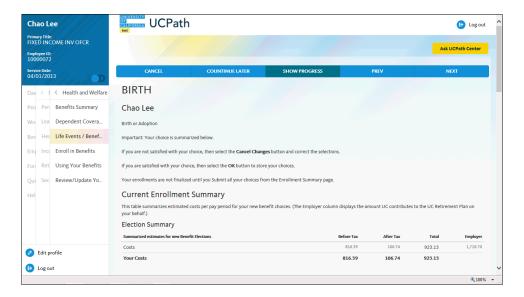
Step	Action
73.	The newly entered dependent(s) appear in the Dependent list but are not yet enrolled in the plan. You must enroll the dependent(s). Click the Child EE Biological/Adopted NC option.
74.	Click the Save and Continue button.



Step	Action
75.	UCPath displays your estimated pay period cost for the benefit election and covered dependents.
	Click the scroll bar.

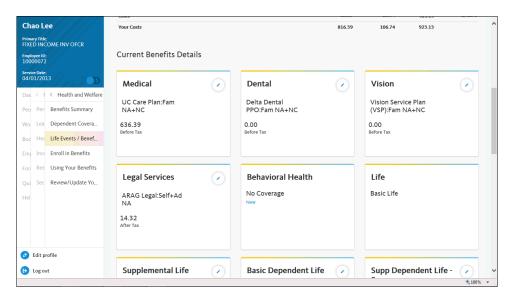


	Step	Action
Ī	76.	Click the Save Changes button.

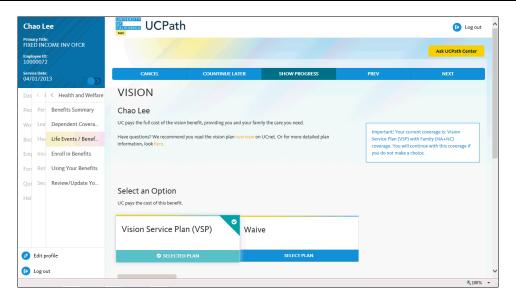


Step	Action
77.	The Current Enrollment Summary page appears again. The details for your dental election have been updated.
	Click the scroll bar.

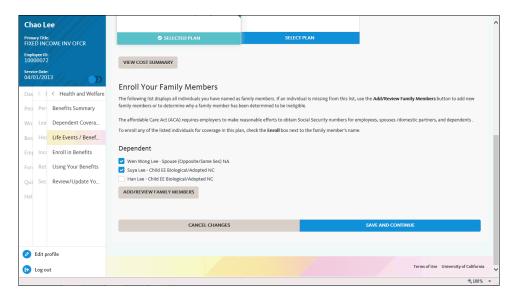




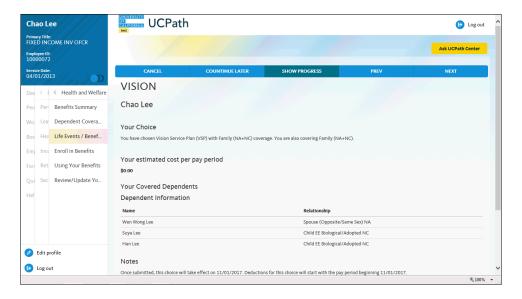
Step	Action
78.	To change Vision coverage for this example, click the Edit button.



Step	Action
79.	The Vision page appears.
	Click the scroll bar.

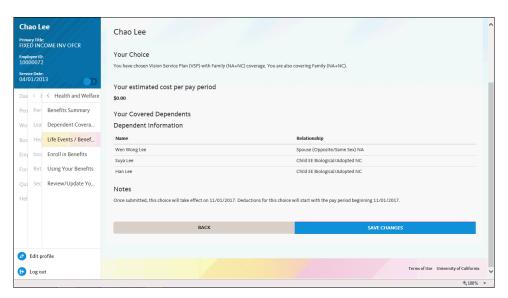


Step	Action
80.	The newly entered dependent(s) appear in the Dependent list but are not yet enrolled in the plan. You must enroll the dependent(s). Click the Child EE Biological/Adopted NC option.
81.	Click the Save and Continue button.

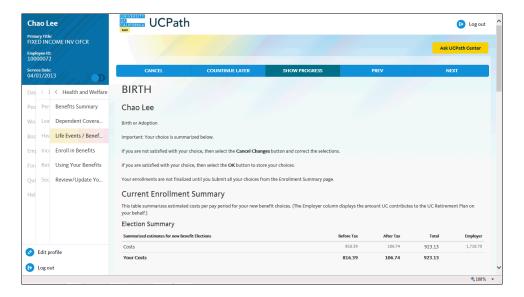


Step	Action
82.	UCPath displays your estimated pay period cost for the benefit election and covered dependents.
	Click the scroll bar.



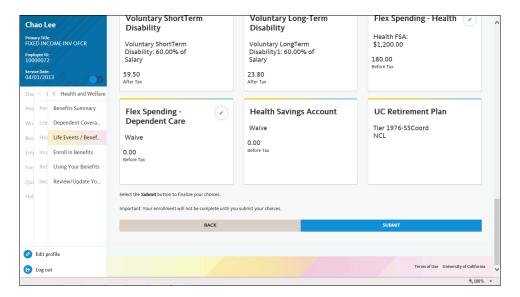


Step	Action
83.	Click the Save Changes button.

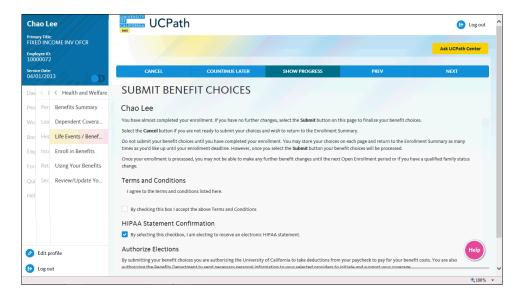


Step	Action
84.	The Current Enrollment Summary page appears again. The details for your vision election have been updated.
	Click the scroll bar.



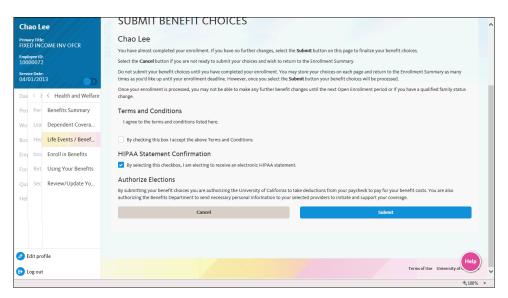


Step	Action	
85.	Continue election and coverage updates for all other available benefit options.	
86.	After all benefit plans have been updated for your life event, click the Submit button.	

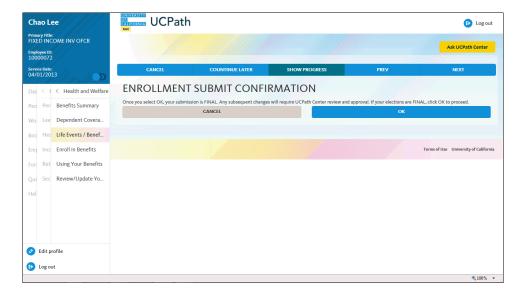


Step	Action
87.	The Submit Benefit Choices page appears. Review the Terms and Conditions, as well as the HIPAA Statement Confirmation.
	Click the scroll bar.

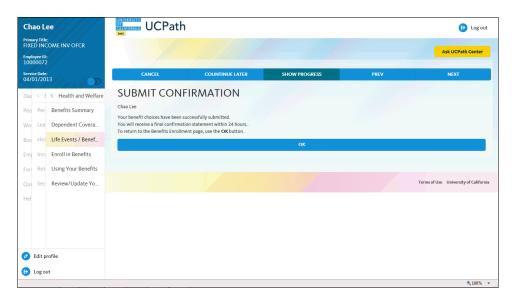




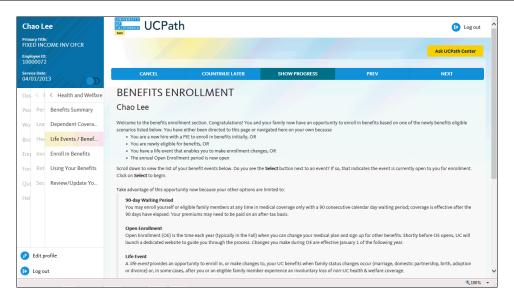
Step	Action	
88.	Click the By checking this box I accept the above Terms and Conditions option.	
	By checking this box I accept the above Terms and Conditions	
89.	Click the Submit button.	



Step	Action	
90.	The Enrollment Submit Confirmation page appears.	
	Click the OK button.	

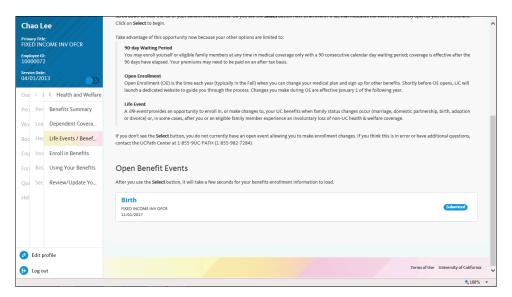


Step	Action	
91.	The Submit Confirmation page appears.	
	Click the OK button.	



Step	Action	
92.	The Benefits Enrollment page appears again.	
	Click the scroll bar.	

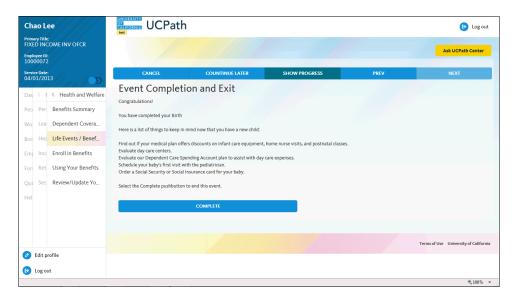




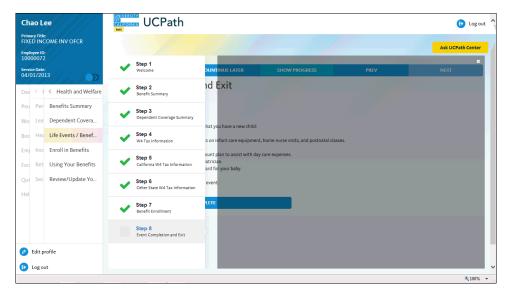
Step	Action
93.	The Open Benefit Events section displays the Submitted status for the Birth event.
94.	Return to the top of the page. Click the scroll bar.



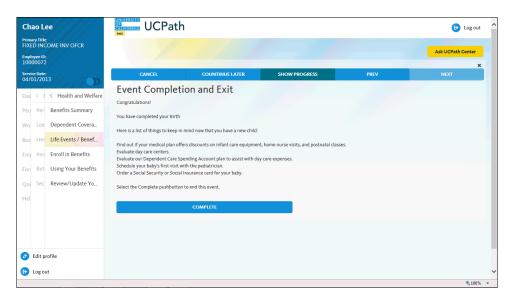
Step	Action
95.	Click the Next button.
	NEXT



Action		
The Event Completion and Exit page appears.		
To review your progress, click the Show Progress button.		
SHOW PROGRESS		



Step	Action
97.	You must do one more step to complete and close your life event.
98.	Click the Close button to hide the steps.



Step	Action
99.	Click the Complete button.
100.	You have submitted your changes for the birth life event. A confirmation email is sent to the primary email address on your account. You can identify your primary email address under Employee Actions > Personal Information > Personal Information Summary. End of Procedure.