

Recruitments to be Finalized

Use these steps to select recruitments to finalize. The **Recruitments to be Finalized** tile allows you to review the requisition, add any comments and/ or attachments, including interview notes, copies of advertisements, salary analysis, and approval emails, as necessary. Additional Recruitment job aids can be found in the [HRMS website](#).

**Navigation: R'Space > HRMS > Recruitment > Recruitments to be Finalized**

*\*Note: This module is accessible to individuals who have the appropriate HRMS Recruitment EACS roles.*

<p>1. From the <b>HRMS Gateway</b> page, <b>click the Recruitment</b> tile.</p>	<p>The screenshot shows the HRMS Gateway interface. At the top, there is a navigation bar with the UCR logo, the text 'Human Resource Management System', and buttons for 'SUPPORT' and 'SWITCH BACK'. Below this is a 'Welcome' section with a brief description of the HRMS. At the bottom, there are four module tiles: 'Job Code Information', 'Job Builder', 'Recruitment', and 'Review'. The 'Recruitment' tile is highlighted with a red border, and a red circle with the number '1' is placed over it.</p>
<p>2. The Recruitment landing page displays. <b>Select the Recruitments to be Finalized</b> tile.</p>	<p>The screenshot shows the Recruitment landing page. It features a title 'Recruitment' and a description of the module. Below the description are several tiles representing different recruitment actions with associated counts: 'Initiate Recruitment' (0), 'View Recruitments' (8), 'All Open Recruitments' (44), 'Completed/Pushed to iRecruit' (167), 'Posted Recruitments' (30), 'Recruitments to be Finalized' (6), 'Finalized Recruitments' (1), 'Assign Default Chair's Associate' (0), 'Review Application Pools' (28), and 'Search Recruitments' (0). The 'Recruitments to be Finalized' tile is highlighted with a red border, and a red circle with the number '2' is placed over it.</p>

3. From the **Recruitments to be Finalized** page, select the recruitment that will be finalized, by **clicking the Pencil icon** under the Actions column.

The **Department HR Coordinator** will review the requisition and add any comments and/or attachments.

### Recruitments to be Finalized

Filter 3

Recruitment ID	Working Title	Payroll Title	Dept Code	Dept Name	Routing Queue	Best Qualified	Actions
29845663	QA Jobs - Financial Analyst (EG) 5.18.2023	FINANCIAL ANL 3	D01091	Financial Planning & Analysis Dept	Department HR Coordinator	1	
29424568	EMF Accountant III	GEN ACCOUNTANT 3	D01100	Accounting Dept	Department HR Coordinator	2	
28006340	Storekeeper, Dining Services	STOREKEEPER	D01209	Dining Services	Department HR Coordinator	0	
27994202	Manager, Glasgow Restaurant	FOOD SVC SUPV 2	D01209	Dining Services	Department HR Coordinator	0	
27910523	Institutional Biosafety Committee Administrator/Assistant Biosafety Officer	EHS SPEC 3	D01122	Environmental Health & Safety	Department HR Coordinator	0	
27477217	Financial Analyst III	FINANCIAL ANL 3	D01100	Accounting	Department HR Coordinator	0	

4. Select the **Review and Submit** tab.

5. From the **Review and Submit** tab, go to the **Recruitment Actions Options** button on the top right.

6. Select **Mark Final Successful** from the drop-down menu.

This will effectively close the recruitment and move it to the **Finalized Recruitments** tile.