Lazy Hazy Crazy Days of Summer  
Welcome to the Summer Edition!
This year we are including all our news for June, July, and August in a single edition. The next edition of the Professional Development Monthly will be coming to your inbox in September. Think of it as the Professional Development Quarterly.

Headline News

**UC Learning Center Corner**
Log into the UCLC learning management system at [https://uclearning.ucr.edu/](https://uclearning.ucr.edu/)

**Impact23 Training – NOW AVAILABLE!**
Look for the library topic on [Finance Administration and Practices](https://uclearning.ucr.edu/) where new courses, both eLearning and instructor-led training, have been added for the Impact23 implementation. Library subtopics are available with activities broken out by role. Check the [Impact23 project website](https://impact23project.ucr.edu/) for the latest news and information about the implementation.

**UCR Staff Conference 2023 Recordings**
27 video recordings from this year’s UCR Staff Conference are available for viewing in the UC Learning Center. The UCR Staff Conference was a two-day virtual event held in March 2023. The conference was created by and for UC Riverside staff and co-hosted by UCR Staff Assembly, Leaders of Excellence and Distinction (LEAD), and Human Resources' Employee and Organizational Development. [Watch now](https://uclearning.ucr.edu/).
Using ePerformance for the Annual Performance Development Process — Part I
For those participating in Phase II of the Performance Appraisal Pilot Program, this training will provide instruction for and a demonstration of using ePerformance (ePer) for the initial steps in the performance process (Define Criteria and Conduct Check-ins). Watch now.

Self-Reported Training
As we begin a new performance cycle, remember, the UC Learning Center can help you track all your professional development and training activities in one place with the Self-Reported Training tool. From a one-hour webinar to a multi-day conference to a book, you can record any and all outside training or development activities and they will be included on your UCLC transcript, providing a single record for you at the end of the performance cycle. Read more about it in the Learner Guide at https://ucrlearning.ucr.edu/learner-guide#selfreported_training.

Gartner’s 7 Must-Read Business Books for 2023
Gartner is the world’s leading research and advisory company, offering an array of professional development resources for employees and managers at all levels. Check out Gartner’s 7 recommended business books for 2023 and learn why you should take advantage of your Gartner membership.

Get Fit Mentally
There are multiple ways we can recharge, refocus, and maintain our health. Here are some great ‘Get Fit Mentally’ resources below:

- Faculty and Staff Assistant Program - FSAP Website
- Health Net Wellness Webinar Series, Learn Healthy Ways to Live Your Best - Health Net Series Link

Upcoming Programs and Classes

<table>
<thead>
<tr>
<th>Course</th>
<th>Date(s)</th>
<th>Cost*</th>
<th>Register</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delegation Skills</td>
<td>6/27/23</td>
<td>No Charge</td>
<td>Register</td>
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</table>

Note: a late session admission, 30 minutes after the course has begun, will not be given course credit and may incur program or no-show fees.

Leadership Learning Corner

<table>
<thead>
<tr>
<th>Course</th>
<th>YouTube Link</th>
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<tbody>
<tr>
<td>Prioritization</td>
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ComPysch – Faculty & Staff Assistance Program (FSAP) Orientation
The following workshops are offered at no cost:

<table>
<thead>
<tr>
<th>ComPsych Workshop Topic</th>
<th>Date</th>
<th>Time</th>
<th>Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Using Kindness to Achieve Personal Success and Happiness</td>
<td>6/8/23</td>
<td>1 – 2 PM</td>
<td>Register</td>
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<tr>
<td>Let's Talk Politics: How to Have Impassioned Disagreements</td>
<td>6/20/23</td>
<td>1 – 2 PM</td>
<td>Register</td>
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<tr>
<td>without Damaging Relationships</td>
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<tr>
<td>Counseling and Therapy, Demystified</td>
<td>6/29/23</td>
<td>1 – 2 PM</td>
<td>Register</td>
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<tr>
<td>Healthy Lifestyle: Changing the Way You Think About Diet and</td>
<td>7/13/23</td>
<td>1 – 2 PM</td>
<td>Register</td>
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<tr>
<td>Exercise</td>
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<tr>
<td>How to Deal with a Difficult Person</td>
<td>7/20/23</td>
<td>1 – 2 PM</td>
<td>Register</td>
</tr>
<tr>
<td>Tools to Handle Stress</td>
<td>8/3/23</td>
<td>1 – 2 PM</td>
<td>Register</td>
</tr>
<tr>
<td>Become a Better Listener</td>
<td>8/17/23</td>
<td>1 – 2 PM</td>
<td>Register</td>
</tr>
<tr>
<td>Initiating Difficult Conversations</td>
<td>8/24/23</td>
<td>1 – 2 PM</td>
<td>Register</td>
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</table>

**ComPsych – Faculty & Staff Assistance Program (FSAP) Orientation**

If you missed FSAP Orientation, be sure to view the recorded sessions in the UC Learning Center:

<table>
<thead>
<tr>
<th>Faculty Staff Assistance Program (FSAP) Orientation</th>
<th>Recording</th>
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</thead>
<tbody>
<tr>
<td>Faculty Staff Assistance Program (FSAP) Manager/Supervisor</td>
<td>Recording</td>
</tr>
<tr>
<td>Orientation</td>
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</tbody>
</table>

**Campus Spotlight**

**R’Pantry | R’Pantry Site**

R’Pantry provides emergency non-perishable food, personal hygiene, household care, and childcare items to both undergraduate and graduate students experiencing food insecurity. We also connect Highlanders to on-and-off campus food resources and provide programs and workshops that improve health and wellness.

The R’Pantry is going mobile! Every other Wednesday of the quarter we will provide grab n go bags near the Bell Tower from 11:30am-1:30pm. *Bags will be limited – first come, first serve*  

**Remote/Hybrid Work Resource Center**

**Preparing for Your Performance Review**

Skills to help you contribute to a successful performance Review, the below links include goal setting, how to receive feedback, communication, etc.

- Let’s Talk: Preparing for Your Performance Review
- Setting Expectations
- Virtual Performance Reviews and Feedback
- Courageous Questions to Help Nail Your Performance Review
- Performance Management: Conducting Performance Reviews
- Preparing for Your Review

**Strategies for working remotely**

- Working Remotely
- Remote/Hybrid Work Technology and Applications
- Leading Remotely

Need training now? Visit LinkedIn Learning, via R’Space, and take advantage of curated collections.
Get to Know the Employee and Organizational Development (EOD) Team.

Personnel Policies for Staff Members (PPSM 50) – Professional Development.

Most enrollments are conducted through the UC Learning Center.

Need assistance with course fees? Apply for a Staff Assembly Professional Development Scholarship. Visit their website for more information: https://staffassembly.ucr.edu/scholarships.

Missed an issue of the Professional Development Monthly? Visit the Professional Development Monthly webpage.

To subscribe (opt-in) to the Professional Development Monthly, register in the Hrtrainingnews listserv.

For questions, please contact Employee & Organizational Development (EOD) at HRTrainingContacts@ucr.edu.