

EMPLOYEE INFORMATION	
Employee Name:	Date:
CHECKLIST	
Check	Item
<input type="checkbox"/>	University of California Retirement Plan (UCRP) Election Information
	<ul style="list-style-type: none"> › PERS and UCRP reciprocity process › Unused vacation leave / compensation time / sick leave › Post-retirement survivor continuance › Annual Cost-of-living adjustments (COLA) › Direct Deposit – online account update available on UCRAYS › UC Retirement Savings Program Distributions <ul style="list-style-type: none"> ○ 403(b) ○ 457 (b) ○ Defined Contribution Plan (DCP) ○ Taxes /Penalties › Capital Accumulation Payment (CAP) (if applicable) <ul style="list-style-type: none"> ○ Taxes/Penalties › Retirement elections are confidential, it is the employee responsibility to notify Manager/Supervisor and HR Business Partner of intent to retire. › Contact your department HR Representative for information about the Retirement Gift (if applicable) › Continue to monitor the retirement processing status on the UCRAYS Retirement Progress Chart. Monitor UCRAYS Messages for the retirement confirmation letter for the final details of your retirement.
<input type="checkbox"/>	Key Date Information
	<ul style="list-style-type: none"> › Separation Date: _____ › Retirement Date: _____ › First Monthly Payment: _____ › Retirement election decision is irrevocable.
	<ul style="list-style-type: none"> › Expect retirement processing delays for: <ul style="list-style-type: none"> ○ Eligibility for reciprocity ○ Lump Sum Cash Out ○ UCRP service credit discrepancy ○ Multiple retirement tiers ○ Disability Crossover ○ Eligibility for Minimum Required Distributions (MRD) ○ Plan 02, 401(a)(17) or 415 Limited ○ Qualified Domestic Relations Order
<input type="checkbox"/>	Beneficiary Benefit and Information
	<p>Beneficiaries for:</p> <ul style="list-style-type: none"> › UCRP Death Benefit (\$7,500) one-time payment (benefit not available with Lump Sum Option) <ul style="list-style-type: none"> ○ To review your beneficiary elections, visit the UCRAYS website: https://retirementatyour.service.ucop.edu <ul style="list-style-type: none"> – Login with your Username and Password – Click on “My Beneficiaries” ○ You may also contact the Retirement Service Administration Center at (800) 888-8267 ○ Review RASC Call Tree for appropriate assistance › Retirement Savings Plans – DC Plan, 403(b) and/or 457(b) Plan(s) <ul style="list-style-type: none"> ○ To review your beneficiary elections, visit the Fidelity Investments website: http://www.netbenefits.com <ul style="list-style-type: none"> – Login with your Username and Password – Click on “Profile” then “Beneficiaries” ○ You may also contact Fidelity Retirement Services at (866) 682-7787
<input type="checkbox"/>	DC Plan, 403(b) and/or 457(b) Plans (Consultation is Available)
	<ul style="list-style-type: none"> › Contact Fidelity Investments at (866) 682-7787 for retirement savings plan options (systematic withdrawal or distribution request). Must be separated for 31 days. Age 73 for minimum distribution requirement (MDR) per regulations. Fidelity Investments will provide a detailed letter regarding the MDR when reaching eligibility. › If you have a current 403(b) loan, contact Fidelity Investments for payment options during retirement to avoid tax implications. › Schedule a 1:1 consultation meeting with Fidelity Investments at https://digital.fidelity.com/prgw/digital/wos/ Spanish speaking available.

	<ul style="list-style-type: none"> › Options <ul style="list-style-type: none"> ○ Leave money in plan(s) – minimum amount of \$2,000 is required ○ Rollovers/transfers ○ Total or partial distributions ○ Variable payments (systematic withdrawal) 	<ul style="list-style-type: none"> › Early distribution penalties › Minimum distribution requirement
<input type="checkbox"/>	Social Security	
	<ul style="list-style-type: none"> › If you did not participate in Social Security during your employment at UC you may still be eligible from previous employers. You also may be eligible for Spouse Social Security benefits. › Contact the Social Security Office at (800) 772-1213 for assistance. 	
<input type="checkbox"/>	Parking	
	<ul style="list-style-type: none"> › If you pay for a monthly parking permit by payroll deduction, contact the Parking Office at (951) 827-1294 prior to the payroll cutoff before our separation date. Visit Transportation (TAPS), to exchange the employee parking pass for a retiree pass if a Emeriti/Retiree Association Member. 	
<input type="checkbox"/>	Health Benefits	
	<ul style="list-style-type: none"> › Medical/dental coverage continues (<i>if eligible</i>) › Disregard notifications for end of benefits and COBRA › UCR Benefits are extended to the last day of the month following retirement date. › UCR Benefits End Date: _____ 	<ul style="list-style-type: none"> › Vision coverage may be continued through COBRA or by contacting VSP directly at (866) 240.8344 to enroll in the retiree vision plan. › A 15-day blackout period applies for processing change to retiree benefits.
<input type="checkbox"/>	Other Insurance Plan Information	
	<ul style="list-style-type: none"> › Legal coverage continues (<i>if eligible or enrolled</i>) › Life and AD&D can be converted or you may enroll in AD&D at Open Enrollment › Disability, business travel insurance and Workers' Compensation will end on the last day worked 	
<input type="checkbox"/>	Certificate of Creditable Coverage	
	<ul style="list-style-type: none"> › When you retire from UCR, the certificate of creditable coverage will be mailed to your mailing address from your medical plan provider. › The certificate of creditable coverage will state your employer medical plan coverage is ending. › Please retain this document for your records 	
<input type="checkbox"/>	Medicare Eligibility	
	<ul style="list-style-type: none"> › If you and/or your Spouse/Domestic Partner are Medicare Eligible (65+), you must enroll in Medicare Part A & B only.; When the Medicare card(s) are received, please email the Benefits Office at benefits@ucr.edu for instructions on updating UC medical coverage to avoid termination of your UC medical plan. If you and your spouse/eligible Domestic Partner are age 65, you will need the following items: <ul style="list-style-type: none"> ○ Copy of Medicare card(s) ○ UC Medicare Advantage enrollment form › Make your Medicare effective the month following your retirement effective date (i.e., Retire 7/1/XX, Medicare effective date is 8/1/XX) 	
<input type="checkbox"/>	Health Flexible Spending Account (Health FSA) and/or Dependent Care Flexible Spending Account (DepCare FSA)	
	<ul style="list-style-type: none"> › If you are contributing to the Health FSA and/or the DepCare FSA. If you retire immediately from UCR, your Health FSA coverage ends on the last day of the month in which separation occurs. i.e. 7/1/XX, HSA end date will be 7/30/XX. You may extend coverage through COBRA if your account has a positive balance. › You cannot file claims for out-of-pocket expenses incurred after this date unless you enroll in COBRA through WEX. › For COBRA enrollment, contact WEX directly at (844) 451-1338 for further assistance. 	
<input type="checkbox"/>	Home and Auto Insurance	
	<ul style="list-style-type: none"> ○ If you have auto, home, or renter's insurance through Farmers Insurance or California Casualty, contact them directly to discuss payment arrangements as a result of your retirement at: <ul style="list-style-type: none"> Farmers Insurance – 844-297-3773, (current UC systemwide vendor and new enrollment available) California Casualty – (866) 680-5142 (former vendor and no longer available for new enrollment) › Farmers Insurance and California Casualty monthly premiums cannot be deducted from your monthly retirement check; however, payments may be set up as an automatic deduction from your bank account. 	

☐	UCR Emeriti/Retiree Association
	<ul style="list-style-type: none"> › If you would like to join the UCR Emeriti/Retiree Association, we will connect you with the program administrator to further assist with the membership enrollment process. › We recommend you visit the http://retirees.ucr.edu/ website for Emeriti/Retirees updates.
☐	The Recreation Center
	<ul style="list-style-type: none"> › If you would like to continue your UCR gym membership, contact the UCR Recreation Center at (951) 827-5738.
☐	UC Retirement Administration Service Center (RASC) Contact Information
	<ul style="list-style-type: none"> › Contact RASC at (800) 888-8267 › Retiree benefits system changes from the UCPath portal to UCRAYS › On UCRAYS you have access to all of your retiree benefits and pension information. › RASC will assist you with the following questions: <ul style="list-style-type: none"> ○ Change your mailing address ○ Change your Federal and State withholding taxes ○ General assistance with your medical and dental plans ○ Retirement paycheck information ○ Open Enrollment › Please note: W2 forms (UCR earnings) will be issued from the UCPath Center and 1099R (retirement income) will be issued will be issued from RASC. The following year and forward you will only receive 1099R's for the retirement income. › Hours of Operation: Monday – Friday 8:30 a.m. – 4:30 p.m. closed all UC holidays.