Student Intern Decision Matrix

UC Student				Non-UC Student			
Not earning academic		Earning academic		Not earning academic		Earning academic	
credit in pursuit of a		credit in pursuit of a		credit in pursuit of a		credit in pursuit of a	
degree		degree		degree		degree	
		Internship MOU required				Internship MOU required	
Paid by UCR	Not paid by	Paid by UCR	Not paid by	Paid by UCR	Not paid by	Paid by UCR	Not paid by
Payroll	UCR Payroll	Payroll	UCR Payroll	Payroll	UCR Payroll	Payroll	UCR Payroll
Casual	Contingent	Casual	Contingent		Contingent	Limited	Contingent
Restricted	Worker	Restricted	Worker	Limited	Worker		Worker
4922	CWR020	4740	CWR004	Staff Title	CWR011	4740	CWR004
Student 1	Student	Student	Staff Intern	Code	Staff	Student	Staff Intern
4921	Volunteer	Intern		Classified	Volunteer	Intern	
Student 2				Per Job			
		Extra-		Duties		Extra-	
NonExempt		Curricular				Curricular	
Hourly/BW		Paid RFA				Paid RFA	
Plan STRV		Plan BYA		NonExempt		Plan BYA	
Grade 1/2		Grade BYA		Hourly/BW		Grade BYA	

Revised Oct. 2019. Policy references:

PPSM 3 – Types of Appointment (3/5/19)

Policy 650-85: Volunteer (without salary) Appointments (8/9/19)

Student On-Campus Employment Guidelines (12/13/18)