

Student Intern Decision Matrix

UC Student				Non-UC Student			
Not earning academic credit in pursuit of a degree		Earning academic credit in pursuit of a degree Internship MOU required		Not earning academic credit in pursuit of a degree		Earning academic credit in pursuit of a degree Internship MOU required	
Paid by UCR Payroll	Not paid by UCR Payroll	Paid by UCR Payroll	Not paid by UCR Payroll	Paid by UCR Payroll	Not paid by UCR Payroll	Paid by UCR Payroll	Not paid by UCR Payroll
Casual Restricted	Contingent Worker	Casual Restricted	Contingent Worker	Limited	Contingent Worker	Limited	Contingent Worker
4922 Student 1	CWR020 Student Volunteer	4740 Student Intern	CWR004 Staff Intern	Staff Title Code Classified Per Job Duties	CWR011 Staff Volunteer	4740 Student Intern	CWR004 Staff Intern
4921 Student 2		Extra-Curricular Paid RFA Plan BYA Grade BYA		NonExempt Hourly/BW		Extra-Curricular Paid RFA Plan BYA Grade BYA	
NonExempt Hourly/BW Plan STRV Grade 1/2							

Revised Oct. 2019. Policy references:

[PPSM 3 – Types of Appointment \(3/5/19\)](#)

[Policy 650-85: Volunteer \(without salary\) Appointments \(8/9/19\)](#)

[Student On-Campus Employment Guidelines \(12/13/18\)](#)