

Acronym	Title
ACA	Affordable Care Act
AD	Adult Dependent
AD&D	Accidental Death & Dismemberment
AYSO	At Your Service Online
BOB	Benefits of Belonging
CAP	Capital Accumulation Provision
CFRA	California Family Rights Act
COBRA	Consolidated Omnibus Budget Reconciliation Act
DBR	Department Benefits Representative
DCP	Defined Contribution Plan
DEPCARE FSA	Dependent Care Flexible Spending Account
EE	Employee
EOI	Evidence of Insurability
FMLA	Family Medical Leave Act
GIR	Group Insurance Regulations
GPA	Garnett-Powers & Associates
HAPC	Highest Average Plan Compensation
HFSA	Health Flexible Spending Account
HIPPA	Health Insurance Portability and Accountability Act
HMO	Health Maintenance Organization
HSA	Health Savings Account
HSP	Health Savings Plan
ILOC	Involuntary Loss of Coverage

Acronym	Title
LWOP	Leave Without Pay
LWP	Leave With Pay
NEBO	New Employee Benefits Orientation
OE	Open Enrollment
PDL	Pregnancy Disability Leave
PERS	Public Employee Retirement System
PIE	Period of Initial Eligibility
PPO	Preferred Provider Organization
PPS	Payroll/Personnel System
SPD	Summary Plan Description
SRA	Salary Reduction Agreement
TIP	Tax Savings on Insurance Premiums
UCOP	University of California Office of the President
UCRP	University of California Retirement Plan
UCRS	University of California Retirement System
VSP	Vision Service Plan