

Building Core Supervisory Competencies

2024 Program Application

Overview

HR's Employee and Organizational Development team is proud to offer the 2024 Building Core Supervisory Competencies (BCSC) program to eligible staff who want to develop a broad range of skills to enhance their ability to lead and engage others. BCSC is a nine-month cohort-based program that begins with an orientation, includes seven core courses, and concludes with a wrap-up session and graduation celebration.

Participant Eligibility and Expectations

This program is specifically designed for employees with two to five years of supervisory experience. Applicants must currently have the full scope of supervisory duties, including supervision of at least 2 FTEs OR must be in a title code allowing them to perform the full scope of supervisory duties.

To successfully complete the program participants agree, and are expected, to come prepared to all program sessions held once a month, September 2024 through May 2025. This includes meeting deadlines and completing session pre-work, assessments, and supplemental assignments. Additionally, participants are required to complete two (2) electives from a variety of pre-selected course topics.

Required Sessions and Core Course Topics*

All sessions will be virtual except where indicated. There are no make-up sessions.

- Orientation – September 19, 2024
- The 7 Habits for Managers, Part 1- October 10, 2024
- The 7 Habits for Managers, Part 2 – November 14, 2024
- Ethics - December 5, 2024
- Situational Leadership – January 9, 2025
- Communication – February 13, 2025
- Conflict Management – March 13, 2025
- Emotional Intelligence – April 10, 2025
- Wrap-up / Graduation – May 15, 2025 (in-person)

*Dates are tentative and subject to change. A final detailed schedule will be distributed during orientation.

Program Fee and Application

The program fee is \$725 and includes all program costs and course materials. Space is limited to 30 participants.

Applications are due August 16, 2024. By submitting a signed application, you acknowledge all participant expectations and maintain that your availability aligns with the program requirements. Incomplete applications will not be considered.

Contact Us

Webpage: [Building Core Supervisory Competencies](#)

Questions: [Seana Nuñez](#), Senior Consultant, Employee and Organizational Development

