



Having a drive and passion for helping others achieve their career and leadership goals Lela is a zealot for people. Lela currently serves as the HR Director of Employee and Organizational Development for the University of California, Riverside. Her primary objective is providing organizational excellence through professional development to staff and faculty. She also serves as an advisory board member for the Leaders of Excellence and Distinction (LEAD) workgroup, fostering engagement of staff by promoting professional development for future and current leaders. In her previous roles as an HR, Sr. Leadership and Development Consultant, Leadership Coach, and Master Trainer with L&D Consulting, Lela specializes in organizational development (OD) and management for organizations both Public and Private sectors. Reaching small to medium size businesses, academia and non-profit agencies, she uses her

consultative skills and facilitation methods in the areas of organizational management, human resources (HR), diversity and inclusion and leadership development to create organizational excellence and leaders for the future.

Lela is certified and serves as a Practitioner in several leadership development programs, courses and personality assessments through global leadership consulting firms. They include Myers Briggs Type Indicator (MBTI), Insights Discovery, Extended D.i.S.C. Profile System, DDI, Achieve Global, Prosci Certified Change Management, Executive Leadership Coach, Blessing White – Impromptu and Career Coaching and Steven Covey – 7 HHEP, Leading Across Generations and Inspiring Trust.

Earning her B.A. in Communications from the University of North Carolina at Greensboro and M.A. in Organizational Management (M.A.OM) with a concentration in Organizational Leadership from Ashford University, Lela combines her education and credentials to collaborate and coach organizations in meeting their needs through OD and HR.

**Contact**

**Email:** [lela.dennis@ucr.edu](mailto:lela.dennis@ucr.edu)

**Office:** (951) 827-5112