



September 4, 2020

From: UCR HR Benefits Office

Re: **Updated** - Medical Plans – Access to Flu Vaccinations as of August 31, 2020

The recently issued [UC systemwide executive order](#) requires all members of the UC community to receive an influenza immunization before November 1, 2020. In response to the executive order, we are providing a summary of the various access sites members may use to acquire their vaccination through our medical plans.

Please note that the out-of-pocket costs for flu vaccinations will vary by pharmacy. Members who acquire a flu vaccination from the "Pay Out-of-Pocket and Submit Claim for Reimbursement" column will need to obtain a receipt from the pharmacy and submit a claim for reimbursement from their respective plan.

Health Net is actively reprogramming their pharmacy system to allow for no-cost flu vaccinations without the need to pay out-of-pocket and submit a reimbursement. Once implemented, this will only apply to the UC Blue & Gold plan. The effective date of the new process is not confirmed, but we will update you accordingly.

Members of the Postdoctoral Scholars HMO and PPO plans will continue to pay out-of-pocket and submit their claims to Health Net if they obtain their vaccinations from in-network pharmacies.

Vendor	No-Cost Flu Vaccination	Pay-Out-of-Pocket Submit Reimbursement Claim	Not Covered
Anthem	<ul style="list-style-type: none">In-network provider officeIn-network pharmacies	Out-of-network provider office (out-of-network benefits apply)	(Out-of-network pharmacies)
Health Net	<ul style="list-style-type: none">In-network provider officeParticipating provider group flu clinicsCVS MinuteClinic	*In-network Pharmacies	(Out-of-network pharmacies)
Kaiser Permanente	<ul style="list-style-type: none">KP provider officeKP drive-thru vaccine sitesKP walk-up flu clinicsTarget clinics (Southern CA)	N/A	Non-KP facilities or pharmacies
UnitedHealthcare	<ul style="list-style-type: none">In and out of network providers	Medicare providers who are not willing to bill UnitedHealthcare	N/A

	<ul style="list-style-type: none"> • In and out of network pharmacies • Anywhere that participates in Medicare and willing to bill UHC 		
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* Health Net is actively reprogramming their pharmacy systems to allow for no-cost flu vaccines without the need to pay out-of-pocket and submit a reimbursement (does not apply to Postdoctoral Scholars HMO and PPO plans). Effective date of this new process is TBD.