



September 19, 2018

To: Faculty and Staff

From: On behalf of

Cynthia K. Larive, Provost & Executive Vice Chancellor
Gerry Bomotti, Vice Chancellor, Planning and Budget

RE: Nominations for the 2019 Systemwide UC Women's Initiative for Professional Development (UC WI)

Each year UC collaborates with CORO, a prestigious national non-profit leadership development organization, to provide two distinct systemwide development programs for UC faculty and staff – the UC Executive Leadership Collaborative, designed for direct reports to a Dean or Vice Chancellor, and the UC Women's Initiative (UC WI), which is a targeted professional development program designed to prepare more women for advancement within UC. We are pleased to announce the opening of the nomination process for the 2019 Systemwide UC Women's Initiative for Professional Development. We anticipate that the call for nominations for the Executive Leadership Collaborative will occur later this fall.

UC WI is an experiential professional development program for women designed to elevate women in leadership, establish a pipeline for advancement, and contribute to women's and UC's success. UC WI is sponsored by the [Systemwide Advisory Committee on the Status of Women \(SACSW\)](#) and the UC Office of the President, and is delivered by CORO. The program was awarded the 2018 Brandon Hall Group Gold Excellence Award for Best Advance in Women's Leadership Development in 2018.

There will be a total of three southern California cohorts in 2019, taking place as follows:

- Cohort 1 January – March, at UCLA
- Cohort 2 April- June, at UCI
- Cohort 3 September – November, at UCR

Nominations are now being accepted for **all three** 2019 cohorts, and are due by October 12, 2018.

PARTICIPANT NOMINATION CRITERIA:

- Mid-career women, both faculty and staff, who demonstrate the potential to advance in their careers at UC
- Must have been in current position for at least one year
- Performance in good standing

In addition, nominees should demonstrate:

- Aspiration for advancement and growth
- Evidence of ability to work collaboratively
- Desire to make an active contribution to UC
- Participants will be expected to compete pre-work and a pre-program survey prior to the first meeting of their assigned cohort, and to complete up to two hours of additional work between program sessions.

APPLICATION PROCESS:

- **Deadline is October 12, 2018.**
- Individuals may be nominated or may apply to participate in the program.
 - [UCR Nomination Form](#)
 - [UCR Application](#)
 - [Cohort Schedule](#)
- We anticipate that there will be many more applications than spaces available.
- Applications will be reviewed by a selection committee and evaluated based on the criteria outlined above.
- Nominees will be informed of their selection in mid-November.

ADDITIONAL INFORMATION:

- Program fee of \$1,925 per participant; 50% of the fee will be funded centrally by the campus
- Three Southern California regional cohorts for 2019, each of 45 women from across Southern California locations
- 4.5 days program per cohort
- A single request for nominations to fill all three cohorts
- Nominations required commitment and support by nominating sponsor that the nominee will attend all sessions, additional project work sessions, and graduation.

If you have any questions regarding this program, please contact Jadie Lee at jadie.lee@ucr.edu.

Applications and nomination forms must be submitted electronically to Judith Abbey at judith.abbey@ucr.edu.