

# HR Monthly Digest

June 2011

[www.hr.ucr.edu](http://www.hr.ucr.edu)

## Events & Announcements

### Workplace Health and Wellness

[BeWell Newsletter](#)

#### StairWell Challenge – Climb Your Way to the Top!

Join the 8 week challenge to increase your stair usage and physical activity. Climb your way to various destinations to earn rewards. Program kicks off on July 12<sup>th</sup>!

For more information, [click here](#).

#### Eat Well – 1:1 Nutrition Consultations

Receive a **FREE 25 minute personalized nutrition consultation** with a registered dietician who can assist you to eat healthy and meet your goals. Appointments available for June 14<sup>th</sup> and 23<sup>rd</sup>. Enroll today!

For more information, [click here](#).

### Policy & Programs

#### New Employee-initiated Reduction in Time (ERIT) program!

The ERIT program allows career staff (non-represented) employees, except Senior Managers, to voluntarily reduce their percentage of appointment and pay in order for the University to achieve salary savings.

For more information, including the benefits to staff for participation, please visit the [ERIT website!](#)

### Recruitment Services

#### UCR Launches a New Jobs Website

This new jobs site was developed not just with the job seeker in mind, but also with the former, current and future UCR employees in mind – in other words, YOU. Some exciting features include a comprehensive “Help” section, video tutorials, automatic notifications of your applicant status, and blogs to keep you informed on various topics of interest to the UCR Job Seeker.

Visit our new UCR Jobs Website at: <http://jobs.ucr.edu/>.

#### Benefits

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## iRecruit Deploys to Early Adopters

The iRecruit system is an enterprise system for managing the staff recruitment process including initiating recruitment, creating job descriptions and recruitment plans, obtaining appropriate approvals, managing search committees and applications, and selecting candidates. The system contributes to the campus sustainability efforts in that it serves as a repository of all applications, eliminating the need for paper copies. iRecruit is fully integrated with the Enterprise Access Control System (EACS) and the R'Space portal. The iRecruit system will provide stakeholders clear visibility of recruitment activity in their particular span of responsibility.

Full deployment to all departments will be complete in September.