



January 31, 2012

To: Business Officers and Supervisors

Re: UC and UPTE Reach Agreement on Health and Pension Benefits

The University has reached an agreement with the University Professional and Technical Employees (UPTE) Union regarding health insurance rates and pension contributions for employees in the Research Support Professionals and Technical units. Negotiations were limited to health and pension benefits under the existing contract, which ends June 2013.

Under the terms of the agreement, employees will contribute 3.5 percent to the UC Retirement Plan retroactive to July 1, 2011 and 5 percent starting July 1, 2012. These are the same rates that the general UC employee population and other unions pay. In addition, UPTE has agreed to pay the same 2012 and 2013 health rates as the rest of the employee population.

For questions, please call Karen Resendez in the Labor Relations Office at extension 2-2847 or email at karen.resendez@ucr.edu.