

International Union of Operating Engineers

BUSINESS MANAGER
Christopher A. Brown

Local 501, AFL-CIO

JURISDICTION
So. California and So. Nevada

501A, 501B, 501C, 501G, 501R, 501W
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August 3, 2011

Ms. Jadie Lee
Director of Labor Relations
University of California, Riverside
1160 University Avenue
Riverside, CA 92507

Dear Ms. Lee:

The International Union of Operating Engineers, Local 501, submits the following additions, deletions and modifications to the Memorandum of Understanding and reserves the right to add to, subtract from or modify these proposals at any time during the course of negotiations.

This email will serve as the International Union of Operating Engineers, Local 501's notice to open the following Article, in addition to the Articles previously indicated in my email/letter, dated July 8, 2011, for successor bargaining with the University of California, Riverside.

Article 46. - Insurance and Retirement Benefits

Employees hired prior to July 1, 2013 shall retain current eligibility provisions for the Retired Health Program.

If you should have any questions regarding this matter, I may be contacted at 213-385-1561, ext. 144.

Sincerely,

Kenneth W. Capehart
Business Representative
IUOE Local 501

c: Christopher A. Brown
Mike Placencia
Tim Carlson
Chris Duwel
Dale Anderson

Branch Offices

Las Vegas, NV
301 Deauville Street
(702) 382-8452

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Buena Park, CA
8530 Stanton Avenue
(714) 484-9295

San Diego, CA
444 W. Cedar Street
(619) 232-0615

PROOF OF SERVICE FORM

Delivery by U.S. Mail:

I declare that I am over the age of eighteen years and not a party to the issue. My work address is 2405 W. Third Street, Los Angeles, California 90057.

On August 3, 2011 I served the attached Letter by placing a true copy enclosed in a sealed envelope with postage fully prepaid in the United States mail, address as follows:

Ms. Jadie Lee
Director of Labor Relations
University of California, Riverside
1160 University Avenue
Riverside, CA 92507

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed on:

August 3, 2011 at Los Angeles, California
Laura Cantero
(type or print name) 