

October 12, 2011

To: Librarians

Cc: Vice Chancellors, Deans, Human Resources Officers and Business Officers

Re: UC Librarians' Union Ratifies New Contract

### **UC REACHES CONTRACT AGREEMENT WITH LIBRARIANS' UNION**

The University of California announced on October 10 that the American Federation of Teachers union has ratified an agreement that provides merit increases for more than 350 librarians.

"We believe this is a fair proposal that rewards librarians for their dedication and hard work, while being mindful of the tough economic climate the University is facing," said Peter Chester, Labor Relations Contract Negotiator.

Highlights of the agreement include:

- Participation in the annual academic merit program for 2011-12, for which the librarians as academic employees will be eligible just as are all non-student academic employees. Increases will be effective July 1, 2011.
- Participation in a one-time merit-based salary increase program for 2011-12 for non-represented faculty and staff that is tied to their performance evaluation. Increases for the librarians will take effect October 1, 2011.

The University and the AFT union reached a tentative agreement on September 28, 2011. Negotiations began in June and were limited to 2011-12 wages under the terms of the current four-year contract, which runs through September 30, 2012.

For questions, please call Karen Resendez in the Labor Relations Office at extension 2-1414 or email at [karen.resendez@ucr.edu](mailto:karen.resendez@ucr.edu).