

DATE: January 31, 2012

TO: Chairs, Deans, Directors, CFAOs, MSOs

FROM: Joseph W. Childers, Dean
Graduate Division

RE: Salary Scale for New or Reappointed Postdoctoral Scholars February 1, 2012

According to the Postdoctoral Salary Labor Contract, Postdoctoral Scholars shall receive a salary increase when the NIH Ruth L. Kirschstein National Research Service Award (NRSA) stipends increase. We have just been notified that this will happen as of February 1, 2012. The following is to be used for any Postdoctoral Scholar who is newly appointed or re-appointed as of February 1, 2012. It will also apply to those whose anniversary date is February 1 or later.

Experience Level	2/1/12
0 (0 – 11 months)	\$39,264
1 (12 – 23 months)	\$41,364
2 (24 – 35 months)	\$44,340
3 (36 – 47 months)	\$46,092
4 (48 – 59 months)	\$47,820
5 (60 – 71 months)	\$49,884

Postdoctoral Scholars, who have been historically below the range prior to collective bargaining, are not affected by the scale. As before, they should receive a 3% increase upon reappointment (Article 4, Section C.3). Those who are above scale and reappointed shall receive at least a 2% salary increase (Article 4, Section C.2.b.).

If you have any questions, please contact Linda G. Scott, Graduate Division, or Karen Renee Resendez, Labor Relations.