November 1, 2016

To: Librarians

Re: UC and Librarians’ Union Reach Tentative Agreement on Wages and Professional Development

The University of California and American Federation of Teachers (AFT) have reached tentative agreement on a “limited reopener” covering wages and professional development for the University’s more than 350 librarians.

As permitted by the current contract, the parties may opt to “reopen” two contract articles in either 2016 or 2017. The union chose to “reopen” wages and professional development, and negotiations on these two issues began in late May.

All other issues are still covered in the current five-year contract, which expires September 30, 2018.

Under the tentative agreement, the librarians would receive a 1.5 percent wage increase for the 2016-17 year, in addition to participating in the regular academic merit program. For 2017-18, they would receive a range adjustment equivalent to what non-represented academic employees will receive.

Librarians will also see an increase in the minimum amounts allocated by campuses for professional development.

Union members are expected to vote on the tentative agreement within the next couple of weeks.

Should you have any questions, please contact Alex Najera, Employee and Labor Relations Consultant, at extension 2-4721 or via email at alex.najera@ucr.edu.