

## Secova Family Member Eligibility Reverification Process

Secova, Inc., working with UC Human Resources, is reaching out to certain employees and retirees to reverify the eligibility of some dependents for health and welfare benefits. They have reached out to employees who enrolled a spouse, domestic partner, grandchild or legal ward prior to *December 31, 2014* and who previously provided appropriate documentation to verify the family member's eligibility.

### Why is UC Reverifying Benefits Eligibility?

While all faculty and staff have verified these family members in the past, this reverification process is an opportunity for the university to ensure that information about enrolled family members is up to date. Health plan members should only enroll those family members who are eligible for UC-sponsored health insurance – and de-enroll them if they lose eligibility. To responsibly manage UC resources, the university will continue to occasionally audit the status of its health plan members who have enrolled family members who are eligible for UC-sponsored health insurance.

### What Happens Next?

If you are included in the recertification process, you should have received a packet from Secova with information about eligibility and detailed instructions about what steps you need to take to comply. As part of the reverification process, you will be requested to provide eligibility verification that shows your dependent is still eligible for health and welfare benefits.

**Please note: The deadline for submission has been extended to June 1, 2017.**

Additional online resources and information are available at [UCnet News](#).

If you should have any questions, please contact [benefits@ucr.edu](mailto:benefits@ucr.edu).