The Americans with Disabilities Act (ADA) is a civil rights legislation which prohibits discrimination against individuals with disabilities. The legislation helps to ensure the inclusion of people with disabilities in all aspects of community life, including employment. For more information about this annual celebration of inclusion, and to see an interactive timeline of the history of ADA, visit the Department of Labor’s commemorative site, Disability & Employment: A Timeline.

UCR’s Disability Management Office is designed to act as a resource to the campus on disability-related issues, and provides educational and early intervention services to prevent or minimize the effects of disability in the work place.

Program services include:
- Transitional Return to Work
- On-site Job Analysis
- Disability Management & Educational Services
- Special Selection Reassignment
- Interactive Process/Reasonable Accommodation
- Ergonomic Evaluation for Individuals with a Disability

Signed into law July 26, 1990