



Leading Change and Managing Transition

*“The Only Thing That Is Constant Is Change”
– Heraclitus*

Today's higher education environment requires institutions to undergo change almost constantly if they are to remain effective. Change occurs when an organization makes a transition from its current state to some desired future state. Managing organizational change is the process of planning and implementing change in such a way as to minimize employee resistance and cost to the organization while simultaneously maximizing the effectiveness of the change effort. In this course, you will be guided through the steps of effectively leading change efforts as well as helping people through transition.

TOPICS INCLUDE:

- * Understanding the change process
- * Developing a business case for change
- * Leading and motivating others through organization changes and transition

WHO SHOULD ATTEND:

- * Managers
- * Managers of Managers
- * Leaders of a division or functional area
- * Leaders of complex operational programs or projects that span across location departments or divisions

This six-hour course is delivered in two three-hour sessions.

* Cost: \$115.00

SESSION TWO		
Day 1	March 8, 2016	1 - 4:00 p.m.
Day 2	March 9, 2016	1 - 4:00 p.m.
Session Three		
Day 1	June 7, 2016	9:00 a.m. - 12:00 p.m.
Day 2	June 8, 2016	1 - 4:00 p.m.
LOCATION		
HR Training Room (all sessions) 1201 University Avenue, Suite 208		



Registration is required through the [UC Learning Center \(LMS\)](#).