



Open Enrollment is your annual opportunity to review your UC benefits to make sure you have the best coverage for 2016.

While there are no major changes to next year’s benefits, you will find a few benefits enhancements. Visit the Open Enrollment website for more information including: videos, resources for answers to questions about UC benefits, and other online tools to help you decide the best coverage for you and your family.

Meanwhile, here are some highlights about next year’s health benefits:

- ⇒ UC has worked hard to maintain a full range of quality medical plan and pricing choices for employees. As a result, next year, many employees will see less than a \$6 monthly premium increase.
- ⇒ All UC’s current medical plans will be available in 2016, and UC added several programs to improve your care.
- ⇒ UC makes sure you are covered for dental and vision care, and again these plans will be free to you and your family.
- ⇒ Due to the Affordable Care Act (ACA), benefits eligibility will be calculated differently, and some employees not previously eligible for benefits will be eligible beginning January, 2016. [More details about what the ACA means for you.](#)
- ⇒ The ARAG Legal Plan is open for enrollment with no rate changes. The plan is very affordable, with a monthly cost of \$10 to \$15, depending on the eligible family members you choose to cover.

Benefits Fair

November 10 / 10:00 a.m. – 1:00 p.m. / HUB 302 South

• Blue Shield	• California Casualty	• Conexis
• Delta Dental	• Fidelity Investment	• Health Equity
• Health Net	• Kaiser	• Liberty Mutual
• Optum Behavioral	• Optum Wellness	• VSP

Open Enrollment Workshops

October 29, November 3, & 17 / Noon – 1:00 p.m.
HR Training Room, University Village, Suite 208

The Human Resources Benefits Office staff will present an overview of the UC Benefits open enrollment changes for faculty and staff.

- Workshop enrollment is required through the [UC Learning Center \(LMS\)](#).

Open Enrollment Help Desk

November 19 & 24 / 8:00 a.m. – 5:00 p.m.
HR Office, University Village, Suite 208

The Human Resources Benefits Office staff will be available to meet with you individually for questions and assistance in making open enrollment benefits changes.

Resources

- [UCOP Open Enrollment website](#)
- [UCR Open Enrollment website](#)
- [To enroll: At your Service](#)